



Rock Island Arsenal VPP CX Assessment

Closing Brief

6 Apr 2007

Protecting the ultimate resource – our
people!



**DoD Executive
Agent**

Office of the
Assistant
Secretary of the
Army

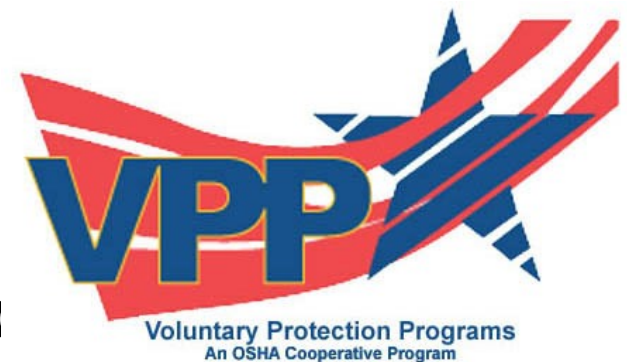
Department of Defense
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Corporation*



VPP Elements

- Management Leadership & Employee Involvement
- Worksite Analysis
- Hazard Prevention & Control
- Safety & Health Training



288 VPP criteria considered



Characteristics of a Star Site

- Employees have the freedom to raise concerns without fear of retribution
- Employees are self motivated and awarded in identifying and fixing safety hazards
- Safety is integrated into all day to day operations and planning
- Employee annual reviews incorporate safety performance goals (measurable and achievable)
- Safety is a part of organizational culture



RIA Site Star Points

- Fall Protection - JMTC
- Data collection and metric drill down capability - CISP
- Engaged management
- Organizational responsiveness – “SWAT”
- FECA Supervisor Guide
- Emergency Services
- PPE, Glove Program, Safety Boards





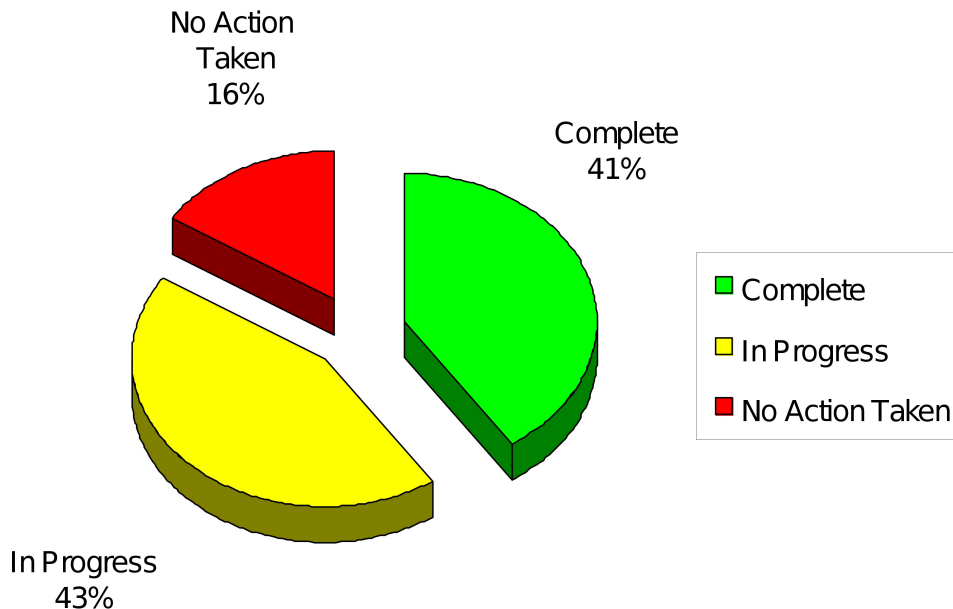
Fall Protection – Paint Shop JMTC





Mgt Leadership & Employee Involvement

Management Leadership & Employee Involvement



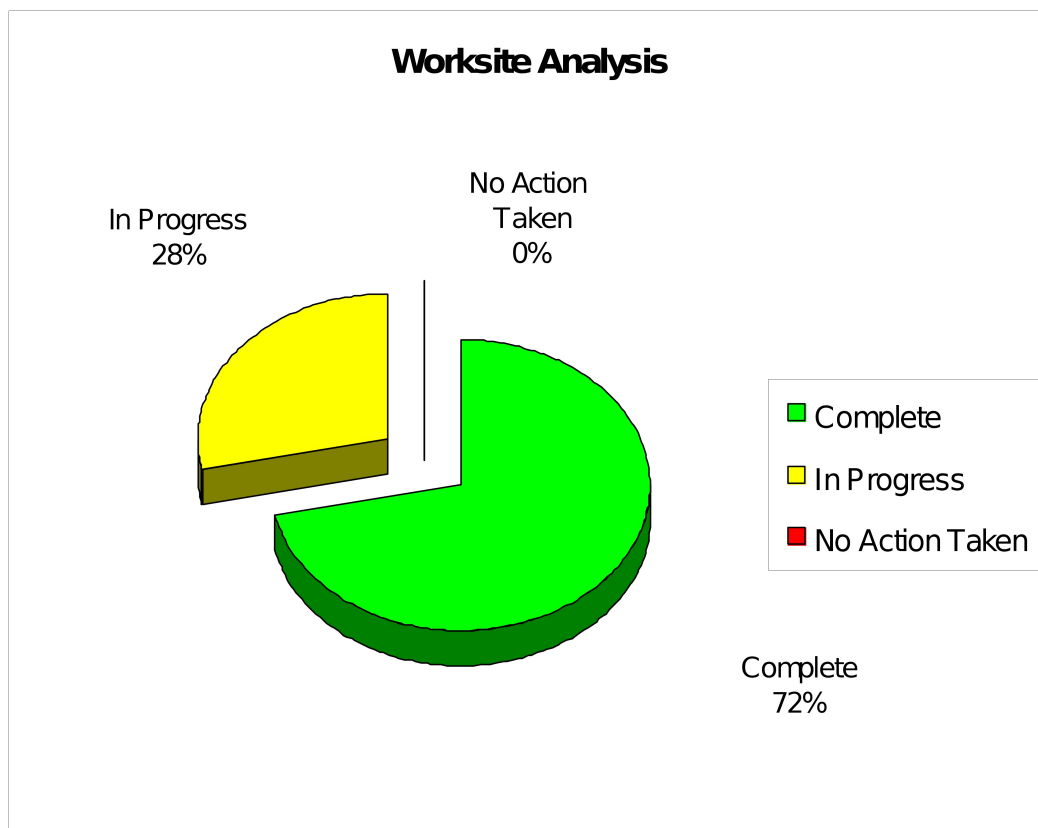
Includes Management Commitment, Resources, Leadership by Example, Goal & Objectives, Authority and Accountability, Discipline, Employee Involvement and Empowerment, Contractor Safety

Opportunities

- Develop, post and train all employees on the Commanders/Managers S&H Mission Statement.
- Obtain Leadership and Union letter of commitment to the VPP process.
- Contractor safety: Standardize and expand the process for selection, monitoring and means of removal.
- Ensure all employees are knowledgeable of their roles and responsibilities of VPP.



Worksite Analysis



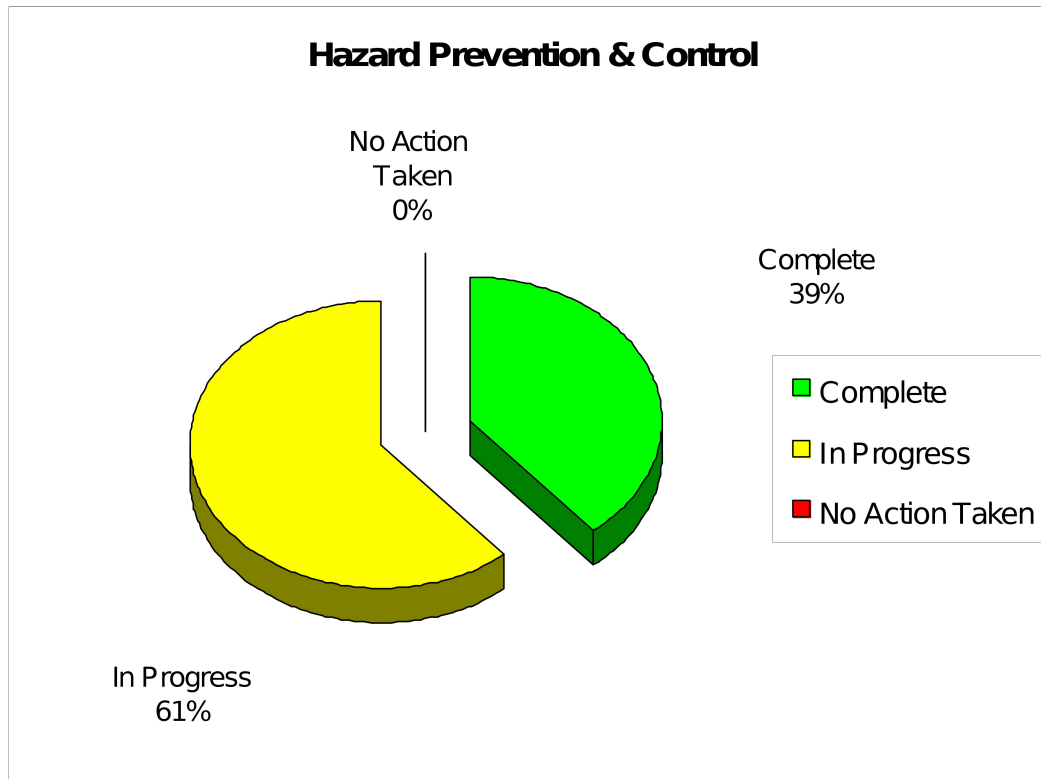
Includes Hazard Analysis, Pre-Use Analysis and Management-of-Change, Industrial Hygiene, Self Inspections, Hazard Reporting Systems, Incident/Mishap Investigations, Trend Analysis

Opportunities

- Review and validate IH data to ensure adequacy. (PEL need to be updated)
- Time Weighted Average (TWA sampling)
- Hazard survey backlog
- Monitoring
- Employees must be able to report hazards anonymously
- Pre-use analysis
- Operator checklists



Hazard Prevention & Control



Includes Professional Resources, Hierarchy of Controls, Adherence to Written Hazard Control Programs, Tracking and Addressing Hazards, Occupational Health, Preventive Maintenance, Emergency Response

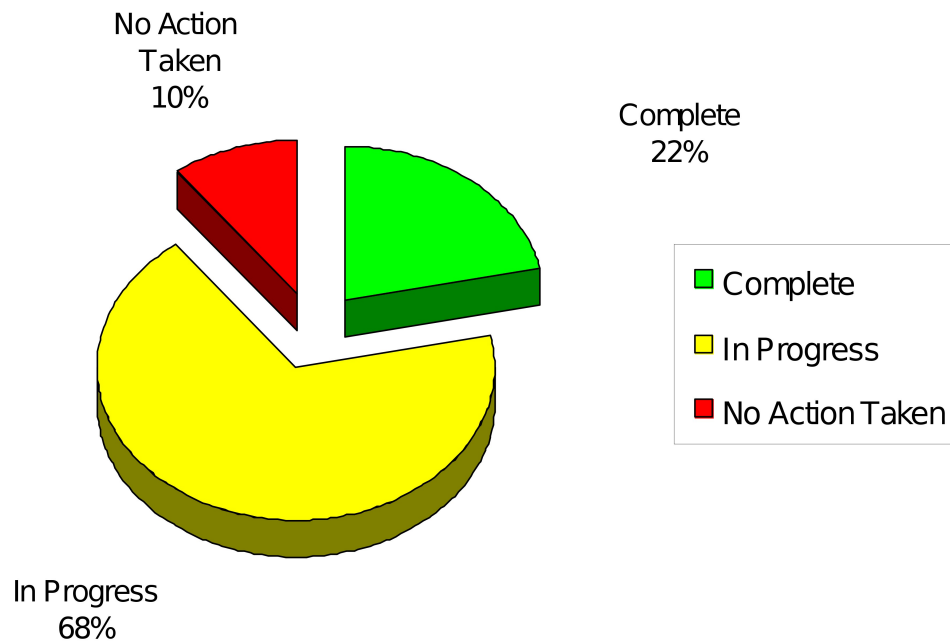
Opportunities

- Occupational Health integration
- Standardize lift truck operations and training
- Provide employee feedback on hazard reporting and abatement
- Preventive maintenance program – consolidate / centralize



Safety & Health Training

Safety & Health Training



Includes Training for Safety Staff, Managers, Supervisors, Non-Supervisory Employees, Communication for Contractors and Visitors, Emergency Preparedness Training, VPP Training

Opportunities

- Integrate VPP training into the site's new employee orientation training
- Verification, tracking and monitoring process for training
- Approve and implement the safety training guide
- Contractor and visitor safety orientation training to include VPP



Rock Island Arsenal Action Plan Highlights

- Contractor Safety
- Preventive Maintenance Program
- Goal and objective setting
 - Leave “reducing injuries” and move toward proactive individual behaviors that foster VPP culture.
- Employee involvement
 - Empower all employees at the lowest possible level. The level where the skills, knowledge and abilities maximize safety program effectiveness.
- Training
 - VPP saturation, culture
 - Tracking and accountability



Next Steps

Site Actions

- Review Gap Analysis and implement Action Plan
- Complete and Evaluate NSC Perception Survey
- Identify Action Item “owners” and commit to target closure date

DoD VPP CX Support

- Provide NSC Perception Survey results
- Action Plan resource
- VPP CX Web Portal
- SME / Technical Support
- Webinar training topics
- Conferences & workshops



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Questions?